

2024 AGLN Highlights Report

Igniting Leadership for a World in Transition

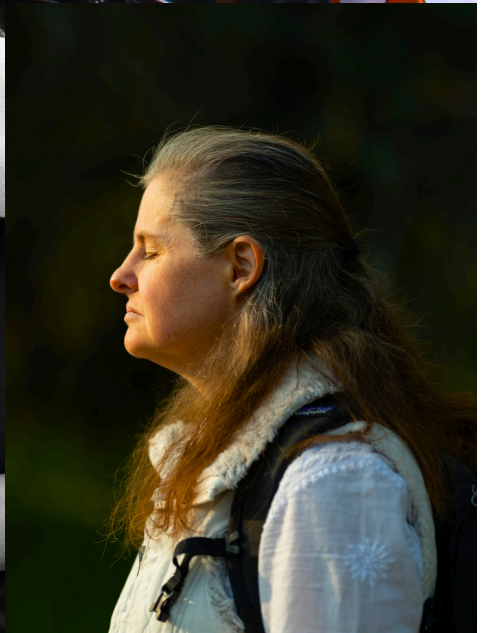


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Dearest Friends, Partners, and Supporters,

In 1949, as the founders of the Aspen Institute gathered amid unprecedented global challenges, they recognized "the difficulty of our time is a difficulty of the human spirit."

Today, we stand at a critical juncture where established maps no longer fully chart the terrain before us. Technological acceleration, democratic fragility, and ecological constraints demand leadership that integrates imagination and humility, conviction and openness, strength and vulnerability. The very definition of what it means to lead in the 21st century is being rewritten, requiring us to return to fundamental questions about our humanistic values and collective thriving.

It is precisely in this liminal space — where old systems falter and new possibilities emerge — that the technology of Fellowship becomes most vital. The Aspen Global Leadership Network (AGLN) has responded by dramatically expanding our offerings to meet Fellows where they are. The network grew significantly in 2024, welcoming remarkable new leaders across our global Fellowships who bring fresh perspectives to our shared challenges.

Our evolved theory of change recognizes that the journey of a leader isn't linear — it's a winding path requiring different forms of support at different moments. In response, we've increased our convenings tenfold, creating intimate spaces for Fellows to step away from daily demands and reconnect with their unique purpose in the company of like-hearted, differently-minded individuals. We've also directly supported Fellow ventures which are making a significant impact on our greatest challenges, launched a scholar-in-residence program to infuse new ideas into our programming, and helped Fellowship programs innovate their program models.

None of this would be possible without your partnership. The world we find ourselves in wasn't predetermined; it was wrought through the messy, important work of people making things that fit the moment. The AGLN exists to enable this critical work, and your support of our community makes it all possible. As we navigate uncertainty, I remain profoundly hopeful about what we can accomplish together.

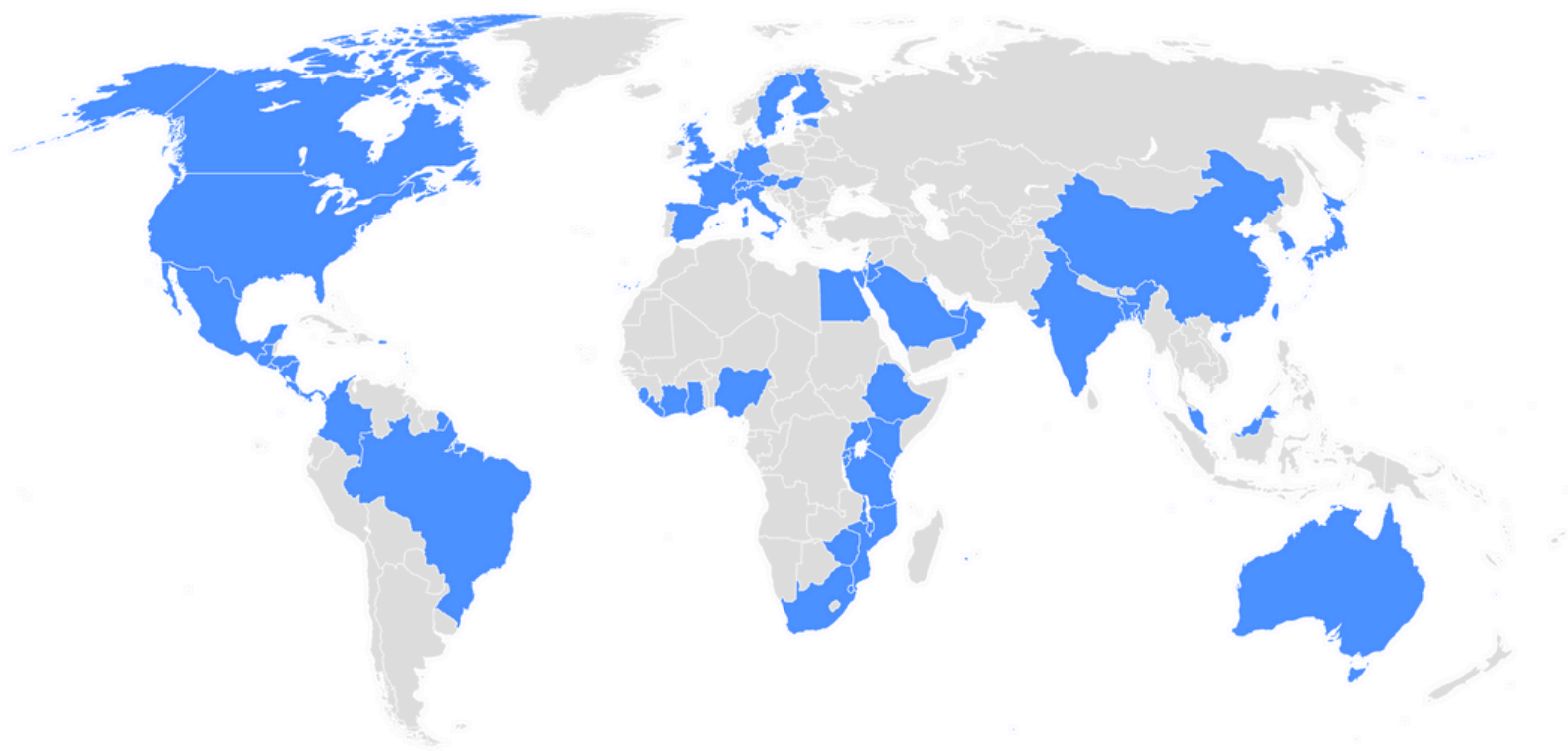
In fellowship,

Dar Vanderbeck

Vice President, Aspen Global Leadership Network, Aspen Institute



Our Network at a Glance



60+

Countries
Represented



40+

Gatherings in
13 Countries



4,019

Total Fellows as of
December 2024



148

New Fellows across 7
Fellowship programs



20+ SECTORS

Academia & Research
Advertising, Marketing & Media
Aerospace, Defense, & National Security
Agriculture & Food
Architecture, Construction, & Real Estate
Arts, Culture, & Entertainment
Automotive & Transportation
Beauty & Lifestyle
Biomedical & Biotechnology
Business & Consulting
Community & Social Impact
Education
Energy & Environment
Engineering & Manufacturing
Finance & Insurance
Government & Public Policy
Healthcare & Medicine
Law & Legal Affairs
Science & Technology
Sports & Recreation

Active Fellowships of AGLN

Africa Leadership Initiative

East Africa, South Africa, and West Africa

Three distinct Fellowships challenging emerging leaders in East Africa, South Africa, and West Africa.

Central America Leadership Initiative

A Fellowship bringing together leaders from Costa Rica, El Salvador, Guatemala, Honduras, Nicaragua, and Panama.

Civil Society Fellowship

Preparing the next generation of community and civic leaders, activists, and problem solvers from across the political spectrum.

China Fellowship Program

A Fellowship that aims to energize private sector business leaders in China.

Finance Leaders Fellowship

A Fellowship improving public trust in the global finance industry through its Fellows' leadership.

Health Innovators Fellowship

A Fellowship connecting innovators across the U.S. healthcare ecosystem.

Henry Crown Fellowship

Aspen Institute's flagship Fellowship challenging entrepreneurial leaders, primarily in the U.S. business sector, to make a difference in the world.

Kamalnayan Bajaj Fellowship

A Fellowship for leaders from across India to address challenges faced by the world's largest democracy.

Liberty Fellowship

A Fellowship promoting outstanding leadership in South Carolina.

Middle East Leadership Initiative

A Fellowship for leaders across the Middle East to tackle important societal challenges facing their countries and region.

Pahara Fellowship

A Fellowship for leaders in education to hone their skills to improve U.S. public education.

Past Programs Include:

Catto Fellowship, Africa Leadership Initiative - Mozambique, Aspen Teacher-Leaders Program (Now a Pahara Fellowship), Nigeria Leadership Initiative-Senior Fellows Program, Rodel Fellowships in Public Leadership

A Refreshed Framework for Transformation: Guiding Insights

Our work is informed by several fundamental observations about effective leadership development.

Leadership Starts Within

Deep personal reflection and introspection are essential foundations for authentic leadership. Sometimes, slowing down is exactly what's needed to unlock the next level of impact. Fellows consistently describe seminar dialogues and intentional reflective time as fundamental to their development as leaders.

Proximity Drives Understanding

Fellows achieve their greatest impact when they engage directly with the communities they aim to serve, listening deeply to those most affected by the challenges they seek to address.

Collaboration Multiplies Impact

While individual ventures remain powerful vehicles for change, we've witnessed extraordinary outcomes when Fellows collaborate, especially across differences, combining diverse perspectives and resources to tackle complex challenges.

Leadership Evolves Over Time

Fellows are in different phases of impact, with each evolving at their own pace. Their paths often include pivots, expansions, and entirely new directions as they respond to emerging needs and opportunities. We're working to ensure programming reflects this reality, offering relevant support throughout these transitions.

Helping Fellows Find Their Leadership “Sweet Spot”

We help Fellows discover where their personal purpose, distinctive strengths, and the world's most urgent needs intersect — creating a foundation for authentic, values-driven impact.



Interconnected Dimensions of Leadership Development

Fellows' leadership journeys unfold through interconnected dimensions that build upon one another. These dimensions help create a holistic approach to leadership development that integrates personal transformation, community engagement, and societal impact.



Personal Transformation

At the heart of our work is the profound inner journey that changes how Fellows see themselves and their capacity to lead. Through seminar dialogues, personal reflection, and community engagement, Fellows report heightened self-awareness, clearer alignment with personal values, and stronger purpose-driven leadership.

Fellowship Community

The AGLN creates a trusted community where unlikely allies form bonds that transcend differences. This community provides both support and accountability, with Fellows reporting that these relationships become instrumental in their leadership evolution.



Societal Impact

Through their ventures, organizations, & spheres of influence, Fellows translate personal transformation into tangible change in the world. Whether as entrepreneurs launching new ventures, intrapreneurs driving change from within, or systems-level change agents addressing root causes, Fellows actively respond to society's most pressing challenges.

Lifelong Engagement

Leadership development doesn't end after the Fellowship experience. It extends beyond any single inflection point, seminar, or venture, representing a profound path where leaders discover deeper purpose and channel their unique gifts toward society's most pressing challenges throughout their lives.



Lifelong Leadership and Impact Journey

Building on two decades of experience, the AGLN has evolved its understanding of leadership development. We recognize leadership as a dynamic, lifelong journey with multiple inflection points — not a linear progression. We're working to expand programming to meet Fellows at every stage, from the initial Fellowship experience to legacy building.

- Before Fellowship
- During Fellowship
- After Fellowship



Emerging Leader

An emerging leader with potential, starting to define or evolve their career path.



Inflection Point

A high achiever at a pivotal moment, who, having gained a certain amount of professional success, is seeking to deepen their leadership and make an impact on the world.



Building Momentum

Starting to create tangible positive impact as an entrepreneur, intrapreneur, or systems-level change agent.



Going Deep

Engages in deep self-reflection and leadership growth, refining their impact through the Fellowship experience.



Scaling Impact

At scale, the Fellow's impact has reached a critical threshold, with new aspirations and a refined path for broader influence.



Legacy Building

At the legacy stage, the Fellow leads with even more purpose — shaping their impact area, funding initiatives, speaking out, and building enduring networks of collaborators.

How We Support Fellows to Create Change

Community

As soon as Fellows begin “Going Deep” they are woven into a strong support system of like-hearted but differently-minded leaders who have their back.



Capital

As Fellows move from “Building Momentum” to “Scaling Influence” and beyond, AGLN partners with philanthropic partners like the McNulty Foundation and Mastercard Center for Inclusive Growth to provide the resources necessary to turn audacious ideas into lasting change.



Convening

Beginning with their core Fellowship experience, we offer gatherings to meet Fellows wherever they are on their path. From immersive experiences that inspire action, to off-the-record dialogues focused on problem-solving, from restorative experiences to re-ground in their values, to salons to grapple with new ideas.



In 2024, we put these insights into action by diversifying our offerings, expanding our global convenings tenfold, and creating new opportunities for Fellows to reconnect with their purpose alongside peers. The results — highlighted throughout this report — demonstrate the power of this evolved approach, with Fellows driving meaningful change around the world.

Where Transformative Connections Drive Meaningful Change: Impact Stories

The AGLN serves as both a foundation and a catalyst. The following stories demonstrate the power of the network as a place where individual transformation and connection across the community create societal impact.

Creating Trusted Spaces

Building Bridges in a Fractured World: Colombia's Peace Laboratory

Gathering supported by the partnership of the John P. McNulty Foundation

In November, 15 Fellows from across nine Fellowships/Aspen Institute Program Partners & six countries — Colombia, Costa Rica, Palestine, Rwanda, South Africa, & the U.S. — gathered in Calima, Colombia, to immerse themselves in the country's complex narrative of peace, justice, reconciliation, and hope.

Over three days, they engaged with Colombian leaders, including peace negotiators, victims, perpetrators, former combatants, and citizens who have been shaping reconciliation efforts since the 2016 Peace Agreement between the state and the FARC (Revolutionary Armed Forces of Colombia). From transformative community dialogues in Buenaventura (once among the world's most violent cities) to centering victims through restorative justice, the experience highlighted the courage and commitment needed to build lasting peace — lessons Fellows pledged to carry back to their communities.

Reflecting on her experience, **Lana Abu-Hijleh**, Country Director, West Bank and Gaza, Global Communities (Middle East Leadership Initiative) reflected,

“People, all people, strive for peace. Despite long-term conflicts — painful ones, traumatic ones — chances are there for the individual and collective pain to end. When masks we put on the opposite are removed, and the real truth is heard and faced, when justice is sought, when root causes are understood and dealt with, hearts can be restored and peace can be achieved and sustained. It takes brave people to know and do that despite the big sacrifices... A story to learn from, admire, and pray for its full success.”



Where Transformative Connections Drive Meaningful Change: Impact Stories

Lifetime Journey of Impact

Driving Investment, Protecting Natural Resources, and Empowering Women

When **Dr. Margaret (Maggie) Kigozi**, joined the Africa Leadership Initiative–East Africa (ALI-EA) Fellowship, she was already making waves as CEO of the Uganda Investment Authority (UIA). As CEO, she revolutionized the organization's impact. Under her leadership, investment in Uganda exploded from a modest \$185 million to a staggering \$965 million in just five years. Her strategic foresight and relentless commitment to national growth laid the foundation for Uganda's economic transformation.

Beyond economics, Maggie leveraged the ALI-EA network to address regional challenges through initiatives like the EU-supported Lake Project to combat illegal fishing. By orchestrating collaboration between military forces, government agencies, and fellow ALI-EA Fellows across Kenya and Tanzania, she demonstrated how networked leadership can effectively tackle complex cross-border issues. The Fellowship also deepened her passion for women's empowerment. Inspired and supported by Fellows such as **Mariam Luyombo**, she strengthened her advocacy through Akina Mama wa Afrika, a pan-African feminist organization advancing leadership opportunities for women across the continent.

Dr. Kigozi's story exemplifies how one determined leader, connected to a powerful network, can create ripple effects of positive change — transforming economies, protecting natural resources, and advancing women's voices. Her legacy transcends personal achievement, showing how purpose-driven leadership builds bridges across borders and generations, leaving lasting impact throughout East Africa and beyond.



Where Transformative Connections Drive Meaningful Change: Impact Stories

Network Effect

Addressing the Youth Mental Health Crisis: The Collaborative Power of Fellowship



With one in seven young people living with a diagnosable mental health condition — and limited access to care — the crisis has reached critical levels. In response, Aspen Health Innovators Fellows joined forces across Fellowship classes to create Canopy Anywhere, a tech-enabled platform transforming youth mental health care.

Co-founded by Health Innovators Fellows **Dr. John Damon**, CEO, Canopy Children's Solutions, **Michael O'Neil**, Founder & CEO, Get Well, and **Dale Cook**, Founder & CEO, Learn to Live, Canopy Anywhere delivers a holistic, personalized approach, proactively connecting youth and families with wellness tools, self-guided digital programs, and critical crisis resources. In just one year, the platform has already reached 3,000+ young people with tailored support, and the Fellows are committed to expanding its impact — aiming to serve over 1 million youth by the end of 2024.

This initiative exemplifies the network effect at its best — when leaders unite across different expertise, innovation thrives and bold solutions emerge. By leveraging their collective wisdom, these Fellows are addressing one of society's most urgent challenges, providing hope and practical support to vulnerable young people and their families across the country.



John Damon



Michael O'Neil



Dale Cook

Programming Highlights: Why We Gather

Key to catalyzing impact is convening our community. Gatherings provide opportunities for renewal, collaboration, and impact that span geographies and sectors. These gatherings are enabled by the generous support and partnership of our donor partners.

Q1

Leading in an Era of Globalization Seminars (February-March)

📅 Feb-March 📍 Abu Dhabi, United Arab Emirates; Singapore; Antigua, Guatemala; Stellenbosch, South Africa

Connected Fellows across programs, sectors, and geographies for their third Fellowship seminar to expand their perspective and reflect on their leadership in a global context.



Q2

Skoll World Forum - Renewal Seminar & Panel on Moral Courage

📅 April 9-11 📍 Oxford, UK

Supported by the partnership of the John P. McNulty Foundation

Engaged global changemakers in values-based leadership discussions



Panel and Community Dinner at the Global Inclusive Growth Summit

📅 April 17 & 18 📍 Washington, DC

Supported by the partnership of the Mastercard Center for Inclusive Growth

Featured AGLN Fellows on stage for dialogue on leading through uncertainty, followed by a dinner on legacy and impact.

Creating an Inclusive Future: A Two-Part Dialogue on Shifting Paradigms from the Ground Up

📅 April 23 & 30 📍 Virtual

Supported by the partnership of the John P. McNulty Foundation

Showcased 2024 McNulty Prize Catalyst Fund Awardees and their promising ventures

Dinner and Dialogue on Leadership and Conflict

📅 May 7 📍 Los Angeles, CA

Supported by the partnership of the Mastercard Center for Inclusive Growth

Explored leadership through conflict and embracing "the other"

Programming Highlights: Why We Gather

Q3

- **Resnick Aspen Action Forum**

📅 July 23-27 📍 Aspen, CO

Convened 500 AGLN Fellows and young people from 20+ countries for reflection, connection, and renewed commitment to action

- **Aspen Ideas India**

📅 Sept 4-11 📍 Lucknow, India

Brought together Kamalnayan Bajaj Fellows to address India's unique challenges and opportunities



Q4

- **Making Sanctuary**

📅 Sept & Oct 📍 Virtual

Supported by the partnership of the John P. McNulty Foundation

Engaged 250 participants from 39 countries in exploring Dr. Bayo Akomolafe's concept of "the crack" and finding new possibilities in apparent brokenness

- **Dinner and Dialogue on AI, Democracy, and Power**

📅 Oct 15 📍 Washington, DC

Supported by the partnership of the John P. McNulty Foundation

Examined the intersection of technology and governance

- **Town Hall on Hopes, Fears, and Dreams in a Divided America**

📅 Oct 17 📍 Washington, DC

Supported by the partnership of the John P. McNulty Foundation

Modeled dialogue across political differences during a pivotal U.S. election year



- **Restorative Justice and Peacebuilding: An Immersive Experience in Colombia**

📅 Nov 21-24 📍 Cali, Colombia

Supported by the partnership of the John P. McNulty Foundation

Provided an immersive experience exploring reconciliation and peacebuilding

2024 Resnick Aspen Action Forum

Only Light Can Do That

In a world marked by heightened polarization, dwindling trust, and escalating conflict, the 2024 Resnick Aspen Action Forum created a transformative space for nearly 500 AGLN Fellows, emerging leaders, and changemakers to reconnect with their purpose and recommit to addressing society's most pressing challenges. Inspired by Dr. Martin Luther King Jr.'s wisdom that "darkness cannot drive out darkness; only light can do that," the gathering embraced darkness not as something to fear, but as fertile ground for innovation and collective resilience.



The four-day event in Aspen brought together a diverse global mosaic of leaders representing multiple sectors — business, education, healthcare, finance, climate, technology, and the arts — from over 20 countries. This multisectoral, multigenerational community included 350 global leaders, 100 youth participants ages 10-17, and 15 emerging leaders ages 18-25, creating a robust ecosystem for meaningful exchange and collaborative action.



2024 Resnick Aspen Action Forum: Impact Through Connection and Transformation

The Action Forum's effectiveness was reflected in measurable outcomes across three key dimensions:

Collaboration & Trust

96% of participants made new meaningful connections, with two-thirds planning collaborative initiatives. 84% reported a stronger sense of trust with fellow participants, while 85% encountered perspectives that expanded their understanding of differing viewpoints.



Direction & Leadership

88% gained a greater sense of purpose, while 84% felt clearer and more capable in their leadership roles. The experience provided not just inspiration but practical clarity for navigating complex challenges.



Outlook & Mindset

90% departed with a greater sense of hope, and 85% felt better equipped with the mindset and tools necessary to navigate polarizing or uncertain times. The gathering served as both refuge and catalyst — a place where 96% of participants found space to reflect and recharge.



From Dialogue to Action: 4 Pillars of the Action Forum



Main Stage Talks

Main stage talks featured remarkable leaders like **Ashley Bell** and **Van Jones**, who shared insights on working across political divides to achieve landmark criminal justice reform, and trans-rights activist **Geena Rocero**, who spoke on liberation through authenticity.

Action Roundtables

Action Roundtables offered platforms for collaborative problem-solving on critical issues, including AI ethics, youth mental health, economic justice, and bridging divides. These discussions inspired concrete actions for cross-regional partnerships and social impact initiatives.



Seminar Dialogues

Classic Aspen Institute Seminar dialogues moved participants to turn inward and reflect, clarifying their roles in solving our greatest, most complex challenges.

Art, Movement, and Nature

Art, Movement, and Nature Activations helped participants restore their energy, spark their imagination, and reconnect with creativity. Connecting with nature, engaging in movement, and creating art revitalizes the spirit and equips leaders with the fortitude to drive meaningful impact.



“

Out beyond the ideas of right-doing and wrongdoing, there is a field and I'll meet you there... This is that space where we can debate ideas, openly be vulnerable, and find our way, hopefully to someplace better than we were before.

Ashley Bell
Civil Society Fellow

Making Sanctuary

Reimagining Leadership Beyond Convention

In 2024, public intellectual and philosopher **Dr. Bayo Akomolafe** was named as the AGLN's inaugural Scholar-in-Residence to help inject new wisdom into the community. In collaboration with Dr. Akomolafe, we offered "Making Sanctuary" — an innovative course examining leadership for complex times. The five-session course attracted 250 participants from 39 countries,

At the core of this exploration was Akomolafe's concept of "the crack" — finding new possibilities in what appears broken and questioning whether conventional solutions truly meet today's challenges. The program brought together diverse leadership communities — from AGLN Fellows to Skoll Social Innovators — exemplifying the our commitment to fostering creative connections and reimagining what leadership requires in an increasingly complex world.



“

To be in the company of so many others thinking about and asking questions of themselves, of community, and of the worlds we live in... The course opened my mind and my senses to so many things I had not fully considered: ways to think about a world of assemblages instead of opportunities, the powers in the post-human, and what we might find in webs we have not even begun to imagine.

Ufrieda Ho
Africa Leadership Initiative

Five Fellowships Drive Innovation to Enable Impact

Fellowship Innovation Fund supported by the partnership of the John P. McNulty Foundation.

Standing on the Aspen Institute's 75-year foundation of igniting leadership, the AGLN embraces that the only constant is change. Fellowship programs must innovate and experiment to meet this unique moment — and their Fellows — where they are.

2024 marked a significant step forward through the establishment of the Fellowship Innovation Fund in partnership with the John P. McNulty Foundation. This strategic initiative created opportunities for Fellowships to experiment with new approaches to deepen or scale the impact of Fellows and support their lifelong leadership journeys. The inaugural year's results demonstrate how targeted innovation can transform Fellowship programs and amplify their impact.

Recipients and Innovations



Africa Leadership Initiative - West Africa

Africa Leadership Initiative - West Africa established a dynamic intergenerational ecosystem for social change and impact. The initiative connected 45 young leaders from 10 countries with experienced Fellows, resulting in significant venture scaling across West Africa. Two Fellows' ventures are now being replicated beyond Ghana and Nigeria, including **Ibrahim Dooba's** climate initiative to plant 200 million trees expanding to Gambia, and **Niyi Yusuf's** youth employment program extending to six additional countries.



Africa Leadership Initiative - East Africa

Africa Leadership Initiative - East Africa revitalized alumni engagement through a series of gatherings across Kenya, Tanzania, and Uganda. These first reconnections in four years provided Fellows with safe spaces to reflect on their leadership, share successes and challenges, and renew their commitment to values-based leadership. The gatherings generated tangible outcomes, including new funding and renewed pledges to leverage networks for greater collective impact.

Five Fellowships Drive Innovation to Enable Impact

Fellowship Innovation Fund supported by the partnership of the John P. McNulty Foundation.



Africa Leadership Initiative - South Africa

Africa Leadership Initiative - South Africa started the ALI-SA Impact Hub to support Fellows in starting, growing, and scaling their ventures. The team conducted comprehensive research through surveys and one-on-one interviews with Fellows to create a suite of support services that addresses real needs of Fellows along their venture journey. This innovative approach aims not only to increase successful ventures but also to create sustainable opportunities that could eventually contribute to ALI-SA's long-term sustainability.



Civil Society Fellowship

Civil Society Fellowship leveraged their expertise in bridging political divides by designing and implementing Town Hall conversations that modeled healthy civil discourse during a contentious election year in the United States. Their Washington, DC event attracted 150+ participants and inspired 14 of 19 survey respondents to take similar action in their communities. The initiative also produced a toolkit enabling Fellows to host similar civil dialogue sessions in cities across the country, including planned events in Atlanta, Austin, Chicago, Los Angeles, and New York.



Finance Leaders Fellowship

Finance Leaders Fellowship undertook its first-ever comprehensive strategy-building initiative to position the Fellowship for greater long-term impact. The team developed a revised "Lifetime of Impact" framework that was successfully introduced to new Fellows and launched a global strategy tour to gather input from Fellows across major financial hubs. This foundation-setting work will inform a collaborative, refined strategy by June 2025 that shapes FLF's approach to systemic change within the financial sector.

The success of these diverse initiatives demonstrates the power of targeted innovation funding to strengthen Fellowship programs and amplify Fellows' impact.

Building on this momentum, the Fellowship Innovation Fund will continue in 2025, offering grants of \$5,000–\$15,000 to support innovations that engage Fellows and foster collaborations to increase impact.

Direct Support to Bold Leadership: 2024 John P. McNulty Prize & McNulty Prize Catalyst Fund

The John P. McNulty Prize, awarded in partnership with the Aspen Institute, celebrates bold leadership ventures by Aspen Institute Fellows. Each year, an international jury selects three outstanding changemakers to receive \$150,000 each to scale their transformative work.

Empowering Workers and Rebuilding Communities

Resilience Force led by Saket Soni (Job Quality Fellowship - Economic Opportunities Program)



As climate disasters become more frequent and costly, **Saket Soni** founded Resilience Force to champion the rights of workers who rebuild communities after disasters. The organization has built a network of over 3,000 members, tackling the intersection of climate change, labor, and migration.

Resilience Force transforms an overlooked workforce — through on-the-job training, apprenticeships, and advocacy — which has secured higher wages between \$24 and \$34/hour and labor protections tied to \$400 million in contracts. Their advocacy has driven major policy wins, including a new federal labor category for climate resilience technicians and the introduction of the Climate Resilience Workforce Act.

By connecting workers, homeowners, construction companies, and policymakers, Resilience Force is building a "resilience economy" that ensures a stronger, more prepared workforce for addressing growing climate challenges.

2024 John P. McNulty Prize and McNulty Prize Catalyst Fund: John P. McNulty Prize

2 From Listening to Leadership: Reshaping Haiti's Education System

Anseye Pou Ayiti led by Jean-Claude Brizard (Pahara Fellowship) and Nedgine Paul-Deroly

Haitian-born education leaders **Jean-Claude Brizard** and **Nedgine Paul-Deroly** are driving a bold movement to transform education in Haiti through Anseye Pou Ayiti (APA). Rooted in Haiti's legacy as the first Black republic, APA reimagines education by empowering local educators and communities.

After extensive listening and learning from local communities, APA developed a culturally rooted, community-informed curriculum. Their two-year Fellowship program equips teachers to drive systemic change while working full-time in public schools, ensuring long-term sustainability through local recruitment.



The results are remarkable: 95% of APA alumni continue careers in educational equity, corporal punishment has been eliminated in participating schools, and APA-supported classrooms achieve a 90% passing rate (more than twice the national average). The Ministry of Education has hired 10 APA alumni as official school coaches and expanded the use of Kreyol as the primary language of instruction. By positioning Haitians as leaders of this transformation, APA is building a movement that empowers communities to reclaim their legacy of excellence.



2024 John P. McNulty Prize and McNulty Prize Catalyst Fund: John P. McNulty Prize

3 Rewriting the Climate Narrative With Community-Driven Solutions

The Solutions Project led by Gloria Walton (Civil Society Fellowship)

When **Gloria Walton** became CEO of The Solutions Project (TSP) in 2020, she transformed it into a climate justice powerhouse, ensuring those most impacted by the climate crisis lead in shaping policy and driving solutions.

TSP funds, supports, and amplifies grassroots climate initiatives across the U.S., with 90% of grantees being BIPOC-led — far exceeding the national climate philanthropy average of just 2%. Under Gloria's leadership, TSP has funded over 350 grassroots organizations and created initiatives like the Justice40 Accelerator to help groups access federal funding.

These efforts have secured significant policy wins, from empowering tribal governments to manage 620 million acres of federal land to ensuring NYC schools transition to fully electric by 2030. By amplifying unheard voices and community solutions, Gloria and TSP are reshaping the climate narrative toward a more equitable future.



McNulty Prize Catalyst Fund

The 2024 Catalyst Fund was awarded to seven early-stage ventures driving outsized social change in China, Rwanda, the U.S., and globally — receiving a total of \$140,000 to support their work.



Keseb

led by Yordanos Eyoel
(Civil Society Fellowship)

📍 United States

Yordanos Eyoel is driving global pro-democracy collaboration in response to rising authoritarianism, empowering organizations with capacity building and capital to innovate, convene, and provide actionable insights. Through Keseb, she connects democracy entrepreneurs, philanthropists, academics, journalists, and policymakers to defend existing institutions and advance inclusive, resilient democracies.



Qi Social Innovation Center

led by Jack Hsu
(China Fellowship Program)

📍 China

In 2003, **Jack Hsu** returned to China from New York to build schools focused on social innovation. In 2022, he launched an initiative to inspire changemaking and challenge the "personal gain and accomplishment mindset" prevalent among China's youth. After successful pilots, the initiative will launch its Fellowship for Change program for young leaders this year.



Moonshot Platform

led by Yemi A.D.
(Henry Crown Fellowship)

📍 Global

While global challenges persist across generations, youth rarely have the decision-making power to address them. **Yemi A.D.** created an initiative to empower young changemakers to tackle these pressing issues through Fellowships, mentorship, and leadership camps. Building on its success, the program plans to expand its reach to indigenous and migrant youth, with regional programs launching in Europe, Africa, and Asia.



Magdalene Clinic

led by Dr. Kacey Eichelberger
(Liberty Fellowship)

📍 United States

Dr. Kacey Eichelberger created a clinic in South Carolina to provide a safe, supportive space for women with substance use disorders, particularly during pregnancy. Their model has boosted prenatal care visits, reduced relapse, and fostered a sense of belonging, with plans to expand this long-term intervention to more women.



UndauntedK12

led by Jonathan Klein
(Pahara Fellowship)

📍 United States

Schools are increasingly impacted by heat and fires, which can thwart student health and learning. **Jonathan Klein** founded an organization to support America's public schools in making an equitable transition to zero emissions while preparing young people to build a sustainable future in a rapidly changing climate. In addition to operating state-wide campaigns, the organization is working nationally to build awareness of the opportunity for schools to shift to climate-resilient infrastructure by leveraging the Inflation Reduction Act.

Building Inclusive and Equitable Economies for All: Global Inclusive Growth Spark Grants

The Global Inclusive Growth Partnership, a collaboration between the Mastercard Center for Inclusive Growth and the Aspen Institute, selected four Fellows as recipients of 2024-2025 Global Inclusive Growth Spark Grants. The Global Inclusive Spark Grant recognizes changemakers developing solutions to advance economic inclusion and challenge structural inequities around the world.

With a combined \$60,000 in funding to further ignite their work, recipients are advancing wealth-building through real estate, expanding job access for underrepresented communities, and fostering economic and climate resilience. Since 2020, Spark Grants have supported 22 AGLN Fellows, fueling innovative solutions for a more inclusive and equitable economy. As the initiative concludes, we celebrate this impactful partnership that has empowered leaders to drive lasting change.



The Design and Technology Institute (DTI)

led by Constance Elizabeth Swaniker
(Africa Leadership Initiative - West Africa)

📍 Ghana

DTI provides equitable access to quality vocational training for Africa's growing youth population to enhance employability and competitiveness, preparing them to meet the demands of a global workforce.



LocalCode

led by Jeffrey Mendelsohn
(Henry Crown Fellowship)

📍 United States

LocalCode breaks long-perpetuated inequalities in real estate development by providing tools, mentorship, and mission-aligned financing to help local developers create mixed-use spaces that are designed to serve the community, promote sustainable growth, and prevent displacement.

Building Inclusive and Equitable Economies for All: Global Inclusive Growth Spark Grants



Karo Sambhav

led by Pranshu Singhal
(Kamalnayan Bajaj Fellowship)

📍 India

Karo Sambhav is driving a movement for a responsible, scalable, and circular approach to e-waste recycling, partnering with retailers, repair shops, schools, offices, and entrepreneurs to build accessible collection systems that empower citizens to responsibly dispose of electronics, fostering trust in recycling while ensuring safety and accountability.



WEIA

led by Javier Perez Burgos
(Aspen Institute Colombia Fellow)

📍 Colombia and Latin America

By leveraging blockchain technology, WEIA provides farmers with access to high-quality agricultural supplies on credit, with payment due only after harvest. This innovative approach not only boosts financial inclusion but also helps farmers increase productivity while promoting sustainable farming practices.



Forging New Possibilities: Vision for 2025

As the Aspen Institute celebrates its 75th anniversary in 2025, the AGLN will honor this legacy by continuing to forge new possibilities for leadership for our transformative era. We look to:

Continue our signature seminar series with a refreshed name and curriculum — Leading in a Global Context (formerly Leading in an Era of Globalization).

Continue direct capital support to Fellows' social impact initiatives with partnership from the John P. McNulty Foundation.

Host and support large-scale convenings across the network with the 2025 Resnick Aspen Action Forum, the Central America Leadership Initiative Regional Cross-Class Gathering, Africa Impact Forum, Liberty Fellowship 20th Anniversary Celebration, and more.

Pilot a fellowship cohort for technology leaders, addressing the critical need for values-based guidance in this rapidly evolving and influential sector.

Expand our dinner dialogues, salon conversations, and immersive gatherings — creating diverse entry points to Fellowship in recognition that meaningful connection happens in many formats.

Launch Act III: Leadership and Legacy Laureates, a two-seminar initiative supporting later career-stage Fellows who are ready to reimagine their impact and legacy.

We invite you to join us — whether through attending events, nominating exceptional leaders for our Fellowships, or supporting these vital initiatives. Together, we can cultivate the courageous, compassionate leadership our world so urgently needs.





**ASPEN
GLOBAL
LEADERSHIP
NETWORK**
aspen institute

The Aspen Global Leadership Network (AGLN) is a growing, worldwide community of more than 4,000 high-integrity, entrepreneurial leaders from over 60 countries who share a commitment to enlightened leadership and to using their creativity, energy, and resources to tackle the foremost societal challenges of our times. Because of their demonstrated accomplishments and abilities, they have been selected to join one of 16+ geographic or sector-specific AGLN Fellowships around the world.

The Aspen Institute is a global nonprofit organization whose purpose is to ignite human potential to build understanding and create new possibilities for a better world. Founded in 1949, the Institute drives change through dialogue, leadership, and action to help solve society's greatest challenges. It is headquartered in Washington, DC, and has a campus in Aspen, Colorado, as well as an international network of partners.

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