

UpSkill America Education & Career Mobility Fellowship Cohort 3 Application

1. Name
2. Email
3. LinkedIn Profile
4. Company
5. Job Title/Role
6. Time in Role
7. Primary Responsibilities - Describe your role and responsibilities, including where you sit within the organization, whether you are a people leader or individual contributor, and your key duties in connection to your company's talent and learning initiatives.
8. Pathway to Role - Describe how you came into this role, including past roles or experiences, business decisions, and/or other factors that drew you to your current role.
9. What is your proudest accomplishment in your role? This can be a project you led, something to which you contributed, a policy change you gathered evidence for, or any other outcome.
10. What are your broader career goals? What kind of roles are you interested in holding in the future?
11. Problem of Practice - Fellowship learning and activities are designed to help Fellows solve problems and make progress against their goals. What is a problem of practice that you are currently challenged by? This should be a substantive, "thorny" question or problem that, once solved, would be significant to you, your workload, and your program/department's success.
12. What is your biggest challenge in your role, and how would participation in the Fellowship help you?
13. What do you hope to gain from this Fellowship opportunity?
14. What experiences, knowledge, or insights do you hope to share with other Fellows?
15. What would be the ideal impact on your career from this fellowship?
 - Development in current role
 - Promotion in current role
 - Different role at current company
 - Job change
16. Gender Identity
17. Race/Ethnicity
18. Age Range
19. Education

20. Have you directed your sponsor to the required sponsorship form? (Yes/No)

21. Signature - By signing here, you attest that the information you provided here is accurate, and that you are available to attend in-person gatherings of the Fellowship, scheduled for:

- January 14-16, 2026 in Washington, DC
- May 2026 in Indianapolis, IN
- October 2026 in Denver, CO

22. Please upload a headshot for use in Fellowship communication materials.